





# Dear Friends

Being an exceptional hospice provider requires a laser focus on day-to-day operations, a proactive response to regulatory and industry change, and a decision-making discipline that keeps our mission front and center. The “patient chair” is central to all leadership decisions.

After three years of the COVID-19 public health emergency, the pandemic had minimal impact on Northern Illinois Hospice’s daily operations in 2022. Infection prevention, PPE, COVID testing, and nursing facility restrictions and protocols were a way of life for our staff and volunteers. We were pleased that more nursing facilities permitted more clinical disciplines to enter their buildings, allowing residents to experience hospice care the way it was before the pandemic. Life was getting back to normal.

After intensive planning and training, in March 2022, we started accepting patients in DeKalb County and opened a satellite office in Sycamore, across the street from Northwestern Medicine Kishwaukee Hospital. As the only non-profit, community hospice with a DeKalb County office, we offer a unique service to those needing support through end of life: first rate, community-based hospice care provided by local staff and volunteers. Navigating the vulnerable journey of a terminal illness requires an expert team of professionals and we are proud to offer our high-quality care and heart-felt mission to DeKalb County families and healthcare partners.

By summer 2022, hospice public reporting went live on Care Compare, the Medicare website. This platform allows individuals and caregivers to research Medicare-certified hospices serving their zip code, then compare them based on the quality of care provided. Last year, Northern Illinois Hospice was the highest-rated Rockford-based provider. The quality of our care and safety are top-of-mind for us, and we are working diligently to make sure Care Compare ratings remain at the highest level.

We have periodically updated you on our work to develop a community-based palliative care program, a service line for individuals navigating a life-limiting illness who are not yet eligible for hospice care. We made great progress in 2022, and by late 2023, our program will be up and running. With palliative care, we will work collaboratively with patients’ primary care providers and specialists, managing day-to-day symptoms and pain associated with serious illness. Our support will help prevent unnecessary (and unwanted) hospital stays and trips to the doctor’s office. We look forward to sharing more about this soon.

A couple of management changes occurred in the last half of 2022. We had a Medical Director transition and added a new position, Chief Strategy & Innovation Officer, to manage the palliative program and help us prepare for the claims processing transition from Medicare to Medicare Advantage organizations. We also hired a full-time Director of Human Resources, who is intently focused on employee recruitment and retention. Our talent is our greatest asset, and Human Resources plays a critical role in guiding leadership’s direction.

We are incredibly grateful for your support of Northern Illinois Hospice and its vital, 40+ year mission of providing extraordinary and dignified care, comfort and compassion to individuals and families at the end of life. As a benefactor of our wonderful mission, you walk this journey with patients and families. On their behalf, we applaud you - and thank you.



*From left: Northern Illinois Hospice Chief Executive Officer Lisa Novak and Board of Directors President Jon Aldrich, CPA, CFP®*

Jon Aldrich, CPA, CFP®  
Board President

Lisa Novak  
Chief Executive Officer



## MISSION

Northern Illinois Hospice is a trusted community partner dedicated to:

- providing extraordinary and dignified care, comfort and compassion to individuals and families at the end of life;
- removing barriers to care access so all eligible individuals, regardless of ability to pay and payment source, receive exceptional care and support; and
- educating others about end-of-life planning and hospice and palliative care.

## VISION

Our vision is to be a local and national leader in hospice and palliative care and to enrich end-of-life experiences through our quality, innovative approaches, and supportive education.

## CORE VALUES

- COMMUNITY
- COMPASSION
- EXCELLENCE
- GRATITUDE
- INTEGRITY
- QUALITY
- SERVICE
- STEWARDSHIP
- VISION



**Northern Illinois Hospice Case Manager Pamela Moore, RN, BSN, CHPN, checks the vital signs of patient Betty Lou while chatting about Betty's upcoming birthday.**

# Impact

In 2022, Northern Illinois Hospice proudly marked its 43rd year as our community's hospice! The agency's strong, nonprofit roots held tight, supporting a growing mission that now includes DeKalb County! Our clinical teams, including nurses, social workers, chaplains, and therapists, provided seamless, compassionate care, wherever patients called home throughout our six-county service area. Northern Illinois Hospice staff were welcomed and entrusted to provide outstanding expertise, guidance, and tailored support to those traveling life's final journey. At the helm of mission and supporting patients and families throughout 2022 were hundreds of Northern Illinois Hospice volunteers and more than a thousand donors and friends.

*COVER: Northern Illinois Hospice Case Manager Sarah Rutledge, RN visits with patient Eugenia Shayka.*





Northern Illinois Hospice hosted a Veteran Care Symposium featuring Deborah Grassman, ARNP, Founder of Opus Peace.

TOTAL DAYS OF  
patient care  
**43,834**

TOTAL VISITS MADE BY THE  
clinical team  
**22,708**



Northern Illinois Hospice and the Sycamore Chamber of Commerce held a ribbon cutting at 2225 Gateway Drive, Sycamore.

TOTAL HOURS GIVEN BY  
volunteers  
**4,459**



Northern Illinois Hospice volunteers (from left) Jenna Lafferty, Daniel Bicklein and Karn Mejudhon cleared yard waste for a patient.

# Dear Donors

In 2022, we were thrilled to thank you and 834 other Northern Illinois Hospice Foundation supporters for 1,200 generous gifts. Wow! Your thoughtfulness inspired us every day! As your nonprofit community hospice, it is you, our supporters, who always have and always will walk alongside us. Simply put, your generosity and goodwill made our mission, programs, and care grow last year. Here are just a few highlights.

- Northern Illinois Hospice brought nationally-known Opus Peace Founder Deborah Grassman, ARNP to Rockford for a free, daylong Veteran Care Symposium, “Finding Peace at End of Life.” Veterans were recognized and clinicians and caregivers gained insight into caring for veterans at the end of life. (Special thanks to supporters Bergstrom Charitable Foundation and Olson Funeral and Cremation Services for underwriting the event.)
- Our expert Bereavement staff helped grieving adults, plus children and teens, virtually and in-person. The titles of our group sessions reflect the populations served and the help given: Small Voices, Big Feelings Grief Symposium, Bluebirds Fly Child Grief Support Group, Memorial Ornament Workshop, Bridge of Hope Bereavement Care Group, Meditation for Grief and Resilience, and Mindful Grief Wanderings & Awareness.
- Volunteer Services supported over 100 active volunteers throughout six counties. Working directly with patients and families and providing administrative support, volunteers made a difference. For example, 2,259 “Check in Calls” were made by volunteers to our patients and families!
- Our mission expanded by 632 square miles in 2022! Thanks to the generosity and vision of many, DeKalb County is now served by Northern Illinois Hospice!

We wish there was more space to list all the ways donations impacted patient care last year. So, please consider calling us anytime to chat, visit, or tour! *We have so much to share with you...because of you!*

*Kelly Dinsmore*

Kelly Dinsmore  
President, Northern Illinois  
Hospice Foundation Board

*Susan Lundin*

Susan Lundin  
Director of Northern  
Illinois Hospice Foundation

# More than a job...

## a passion

Tonya Cooper's first job was working in the kitchen at her hometown's nursing facility at 14. Even at this young age, she had a "soft spot" for elderly and vulnerable people. When she became a nurse in her early 30s, she knew that caring for others was more than a "soft spot" in her heart; it was her passion and her calling.

Today, Tonya is a registered nurse and Certified Hospice and Palliative Nurse with Northern Illinois Hospice. As a team leader, she supervises a clinical team of 20 Northern Illinois Hospice nurses, social workers, chaplains, music therapists, and certified nursing assistants. "I take the mission of Northern Illinois Hospice very seriously," says Tonya. "We are coming into peoples' lives when they are the most vulnerable and uncertain. It's our job to ease that fear and guide and educate them, so they can have a peaceful journey through death."

Not only is Tonya deeply honored to serve our patients and families as a staff member, but she is also a dedicated and proud donor to Northern Illinois Hospice Foundation. When asked why she donates, Tonya responds, "Because I believe in our mission as a community nonprofit hospice taking care of our community, our friends, and neighbors." Tonya's professional commitment to agency excellence aligns with her personal passion for accessible community eldercare. Since her first day with Northern Illinois Hospice nine

years ago, Tonya has seen the impact donations make on the programs and services Northern Illinois Hospice provides. Veteran programs, volunteer services, end-of-life education, and extensive integrative therapies, including massage, music and aroma, are especially "near and dear" to Tonya's heart. Donor generosity allows these programs to grow and new programs to be developed.

"Our patients depend on us and trust us" says Tonya. "I tell them, we are in this together. You are driving the bus and we're here to make sure the ride is safe and comfortable. This is your journey."

Northern Illinois Hospice Foundation is grateful to all our donors, just like Tonya, who give so generously to ensure all Northern Illinois Hospice patients can travel their final journey on their own terms, cared for in ways that are meaningful, comforting and uplifting for them.



Tonya Cooper RN CHPN  
Team Leader

## Consolidated Statements of Financial Position Year Ending December 31, 2022

### Assets

#### Current assets:

• Cash and cash equivalents	\$1,259,213
• Accounts receivable, net of allowance of \$30,809 in 2022	1,070,782
• Prepaid expenses	97,680

**Total current assets** **2,427,675**

#### Other assets:

• Investments	3,998,120
• Land, buildings, and equipment, net of accumulated depreciation	2,753,851
• Right-of-use lease assets-operating lease	28,455
• Deposits	5,583

**Total assets** **9,213,684**

### Liabilities

#### Current liabilities:

• Accounts payable	634,971
• Accrued compensation & other liabilities	144,747
• Deferred revenue	4,520
• Current maturities:	
- Operating lease liability	9,788
- Note payable	42,587

**Total current liabilities** **836,613**

#### Long-term portion:

- Operating lease liability	18,667
- Note payable	1,175,808

**Total liabilities** **2,031,088**

### Net Assets

Without donor restrictions	6,864,287
With donor restrictions	318,309

**Total net assets** **7,182,596**

**Total liabilities and net assets** **\$9,213,684**

# Legacy

The Legacy Society is a group of vital supporters who have included Northern Illinois Hospice Foundation in their wills, trusts or estate plans. Legacy Society members in 2022 include: **Dick and Carol Bennett, Gary and Debra Chessare, Steve and Jeanine Elsborg, (the late) Carol and Bruce Ewald, Gregory and Laurel Franchini, Jane Hawkins-Hoff, Jack and Colleen Holmbeck, Sherry D. Johnson, (the late) Philip (Skip) McDonald, Jeff and Carol Moll, Jerry and Connie Paris, Carole Rose, Gary and Debbi Tiffany**, and several individuals who wish to remain anonymous. We are so grateful to every member of the Legacy Society for their support. If you are considering a planned gift, please let us know so we may help you and your financial advisors complete your gift in a way that benefits your estate and makes clear your intention to help Northern Illinois Hospice Foundation. For more information, please contact Northern Illinois Hospice Foundation at 779.210.3577 or slundin@niha.org.

## Contributions

*Hundreds of donors supported the work of Northern Illinois Hospice Foundation in 2022. Charitable contributions represent an important percentage of our annual budget and help cover special programs as well as the difference between the reimbursements we receive and the actual cost of care.*

*We gratefully acknowledge our donors and strive for a flawless list. If you should notice an error or omission, please let us know at 779.210.3577 or slundin@niha.org. Thank you!*

### HONOR GIFTS

*The following individuals were recognized in 2022 with an honor gift to mark an anniversary, birthday, or other celebratory event:*

Jen Conley  
Anne Godin  
Alex S. Halle  
David and Yukiko Halle  
Rick and Sara Halle-Podell  
Susan Halle  
Marilyn Horey  
Pati Johnson  
Lani Negin Kirschner  
Susan Lundin  
Bettye Mixon  
Gary and Lucy Negin  
The Jeff Nelson Family

Northern Illinois Hospice  
DeKalb Volunteers  
Northern Illinois Hospice  
Staff and Volunteers  
Laura Peña  
Ella Stackowitz  
Michelle Halle Stern and  
David Stern  
Susan Stone  
Cathie and Bill Thiede  
Pat Ward

### IN-KIND DONATIONS

*Listed below are the individuals/businesses who supported us with in-kind donations in 2022:*

Jack and Tracey Armstrong  
Kathy Bach  
CoyleKiley Insurance Agency  
Ryan Curry  
Jean Fransen  
FurstStaffing  
Diane R. Hance  
Faith Hanson  
Harder Signs  
Lexus of Rockford

Meridian  
Judy Miller  
Michelle Miller  
Cindy Molosz  
New Milford United  
Methodist Church: Knitters  
and Crocheters Club  
Susan Picchioni  
Quilting by Ruthann  
Virginia Rhoads  
Rock Valley College - Dental  
Hygiene Program  
St. Mary's Prayer Shawl  
Ministry  
St. Rita Catholic Church -  
Crochet/Knit for Charity  
Group  
Gary Tiffany

### MEMORIALS

*Listed below are the names of the individuals whose lives were remembered in 2022 with a memorial gift:*

Robert G. Ackmann  
Gretchen Christensen Adams  
Joan M. Addams

David N. Akerlund  
Erma Jo Albee  
Frederick "Boo" Albrechtson  
Brendan Anderson  
Dr. Henry Anderson  
George and Mary  
Aschenbrenner  
John Austin  
Richard J. Bachrodt  
Steve Barrick  
Ruben Cledith Bates  
Marcia Beaumont  
Ken and Joan Beidler  
Sue Bennett  
Carroll Benson  
Elizabeth Bertolotto  
Richard (Dick) E. Blucher  
Richard T. Bolander  
Jeanne Bove  
Frank Otis Boxleitner  
Eileen Brandlein  
Mary Alice Braniff  
John C. Brearley  
Virginia Brosious  
Michael Joseph Brown  
Michael Bruha  
Gloria Jean Brunschon  
James K. Buchanan

Linda Buss  
Beverly Butterfield  
Jacob W. Callahan  
Donald "Dick" E. Campbell  
Patricia A. Carey  
Bradley "Brad" John Carlson  
Augustin Carmona  
Thomas H. Carr  
Roslyn Marie Cave  
Barry Douglas Chaussee  
David Childs  
Kate Cieslak  
Patricia A. Claytor  
Frances V. Clinite  
Linda J. Collins  
Audrey Conant  
Linda Sue Crooks  
James Curry  
Roger A. Cushing  
Doris Daley  
Anna Davison  
Robert Deuel  
Joseph DiGiovanni  
Ethelyne Dillon  
Gert Dolderer  
Patricia Downey  
Hazel Drilling  
Clifford "Cliff" P. Erb



Bruce and Carol Ewald  
Patrick Felvey  
Paula "Polly" Figiel  
Mabelann Fisher  
Jacklyn M. Flick  
Fred and Norma Forquer  
Shirley A. Fransen  
Johanna Friedrich and Melissa  
Friedrich  
Leona Fry  
Roger "Max" and Elise Fry  
Richard L. Gallagher  
Virginia Mae Gatchel  
Stanley E. Gifford  
Glenn Giles  
Winona Gordon  
Ray Gustman  
John R. "Jack" Hackett  
Dr. Donald F. Hajek  
Miriam Halle  
Lorraine Hansen  
Elmer Harder  
Paul Conrad Harvey  
Ruth Heerdt  
Patricia Heiderscheid  
Inge Helminski  
Gay Henderson  
Luther L. Hill III  
Marcia Lee Hobbs  
Hilda Hogan  
Marian (Mimi) Holmgren  
Mary Belle Horsman  
Marie Ann Horstmeier  
Sheila Rae Housler-Grady  
David Huffman  
Eileen Hughes  
Susan Lorraine Humphry  
Lois Johnson  
Rayean E. Johnson  
Margaret L. Jury  
Shirley Keith  
John L. "Jack" Ketcham  
Catherine "Cathy" Ann Kindstrom  
Carolyn A. King  
Arvin Klemme  
Jacqueline A. Knecht  
Alyce Mae Krusemeier  
Linda Kulpa  
Roger Kult  
Howard LaBrant  
Bob Lamb  
Deborah Landmeier  
Gus Larsen  
Ralph and Norma Larson

Elsie L. LeClere  
Sylvia Lester  
Carol M. Lind  
Thomas Lindblade  
Robert Lindstrom  
Dale Long  
Richard Manual Macias  
Walt Mangus  
Tammy Mantello  
Eduardo Marchbanks  
Louise Naramore Mathis  
Rita M. McBride  
Marwin and Maurice McCarty  
Betty McDonald  
Thomas O. McDonald  
Philip (Skip) McDonald, Jr.  
John F. McNamara  
Carol Megan  
John L. "Larry" Melling  
Linda Menge  
Mary L. Mezner  
Charles Miller  
Irene Miller  
Laura Ann Miller  
Alan L. Miller  
Marvin L. Mitchell  
John and Clara Moss  
Wilma Grace Nath  
Beverly Nelson  
Ruth L. Nelson  
Grover W. Nelson  
Irene V. Nelson  
Roger Wilson Newell  
Helen and William Niedzwiecki  
All Northern Illinois Hospice Patients  
Betty Oster  
Lee Otis Page  
Aunt Annabelle Parks  
Myrtice "Trixie" Penington  
Gwendolyn Peterson  
Philip B. Peterson, Sr.  
Marilyn Petrach  
Vernon and Eleanor Phillips  
Ruth A. Potter  
Susan Preston  
Dolores Pratt  
Wilbur H. Reid  
Arthur Rettig  
Maria Rogers  
Betty M. Ross  
Lawrence Allen Ross  
Marilyn Riggs Schmauss  
Tom Schoepski  
Henrietta Scott

Fred and Evelyn Sculley  
John W. Seidlin, M.D.  
Joy Self  
Barbara Sherman  
Tom Hyo Soon Shin  
Patricia M. Smith  
Robert J. "Bob" Smith, Jr.  
John Steinbach  
Bradford "Brad" D. Stewart  
Mary Ann Sullivan  
Joyce Swanson  
Patricia Sydow Family  
Mark Teismann  
Linda Tipton  
James Toole  
Kenneth Ronald Toot  
Joyce E. Trost  
Cindy Tucker  
Mary Turecek  
Roslyn M. Turner  
Tom Tyler  
Irene Vanags  
Martin "Marty" A. Vander  
Don Walker  
Sandy Walthers  
George B. Wanfalt  
Pearline Weaver  
Brandon Welch  
Eleanor Williams  
Norman F. Wills  
Doris Woest

### DONATIONS

*The following individuals contributed memorial, honor, restricted, and unrestricted gifts in 2022.*

#### Circle of Compassion

**(\$25,000+)**

J. Michael Sullivan

#### Circle of Community

**(\$10,000-\$24,999)**

Bergstrom Charitable Foundation  
Philip (Skip) McDonald  
Okcha McDonald and Larry  
Goldwasser  
Miner Family Charitable Trust

#### SM and SF Club Circle of Excellence

**(\$5,000-\$9,999)**

Airgas  
Anonymous (1)  
DeKalb County Community  
Foundation - Give DeKalb County  
George and Frances Schwenkner  
Charitable Trust  
Gloyd Family Foundation  
Liebovich Steel & Aluminum Co.  
Marie A. Beckman Trust  
UW Health-SwedishAmerican Hospital

#### Circle of Gratitude

**(\$2,500-\$4,999)**

Barbara Coward  
Steve and Jeanine Elsberg  
Jan Galster  
Howe Freightways, Inc.  
Illinois Bank & Trust  
J.L. Clark  
LaMonica Beverages, Inc.  
Neighbors Bar & Grill  
Christa Purcell  
Sjostrom & Sons, Inc.

#### Circle of Vision

**(\$1,000-\$2,499)**

AdvaCare Systems  
Jon and Tammy Aldrich  
Alpha Controls & Services  
Tim and Karen Ancona Charitable  
Fund  
Anonymous (2)  
Aqua-Aerobic Systems, Inc.  
The Ben Harding Family Foundation -  
Karen, Tim, Julie, and Becky Harding  
John and Marilyn Bettice  
Char Carlson  
Dennis and Janine Carlson  
Thomas and Beverly Chapman  
Richard and Kerstin Connor  
David and Mary Corirossi  
Creative Planning Trust  
Company, LLC  
David & Colleen Anderson Charitable  
Foundation

# Contributions

# Contributions

Tim Downey  
Estwing Mfg. Co., Inc.  
Field Fastener Supply  
Focus Financial Advisors  
Roger Fransen  
FurstStaffing  
Green-Lewis Investment Consulting  
Group of Wells Fargo Advisors  
Doug Hajek  
Hamblock Ford Lincoln  
Jack and Colleen Holmbeck  
Barbara and John Holmstrom  
HolmstromKennedyPC  
Jeffrey R. Anderson Charitable  
Foundation  
John T. Wolf Charitable Trust II  
Sherry D. Johnson  
Kjellstrom Family Fund of the  
Community Foundation of Northern  
Illinois  
Kristin L. Anderson Charitable  
Foundation  
Betty LaFrance and William Donner  
Linda and John Anderson Charitable  
Foundation  
Thirza Maitzen  
Midland Wealth Management  
Morgan Stanley Wealth Management  
Brian Lindsay Financial Advisor  
Pauline and John Myers  
Olson Funeral and Cremation Service  
The Page Family  
J. Michael Patch  
Peak Medical Home Care, Inc.  
Powmet, Inc.  
REMAX Property Source, Julie Humpal  
Ed and Tammy Rentschler  
Scott's RV, Truck and Auto Repair, Inc.  
Dan and Alys Shin  
Specialty Screw Corp.  
Debbie Steinbach  
Stiles, Inc.  
Cathie and Bill Thiede  
Kim and Brian Thiede  
Gary and Debbi Tiffany  
Tracy E. Anderson Charitable  
Foundation  
Transcend Strategy Group

Try-Beta Foundation  
Mike and Kathie Tulley  
U.S. Bank  
Lynne Waldeland  
Kathryn Zenoff Rettig

## Partner in Comfort (\$500-\$999)

Aetna Building Solutions  
Richard and Sharon Albee  
Anonymous  
Ronald G. Armagost  
Dick and Carol Bennett  
Ben and Allie Branca  
Doug Carey  
Gary and Debbie Chessare  
Dan and Jean Clark Family  
Tonya Cooper  
Susan Cudden  
Justin Disch  
Michael Eighmy  
Tom and Darlene Furst  
Paul and Deborah Green  
Gerald and Adrian Grubb  
Wendi and Roger Hintzsche  
HMC Products, Inc.  
Mark S. Horstmeier  
Tom and Julie Humpal  
Curt and Lisa Ippolito  
Robert Johnson  
Lani and Leonard Kirschner  
LaLoggia Investment Group  
Amy Mastroianni  
Robert McCoy  
Grace McNevin  
Rita Miller  
Noel and Amy Nickel  
Jerry and Connie Paris  
Pekin Insurance  
Terry Penington  
Robin Peterson  
Elizabeth Pierson  
Jennifer Ramsby  
Roger and Mary Reithmeier  
Carole J. Rose  
Salem Lutheran Church DeKalb  
Keith and Pamela Shaver  
Jerry and Beth Stinnett

Studio GWA  
Subway JPW  
Viking Chemical Co.  
Richard Walsh Memorial Fund of the  
Community Foundation of Northern  
Illinois

## Partner in Dignity (\$250-\$499)

Allen Galluzzo Hevrin Leake, LLC  
Lee and Kathy Bach  
Linda and Peter Barnes  
Michael Beaumont  
Julie Beidler-Pena  
Dave and Gina Boettcher  
Timothy A. Bolander  
Frank Boxleitner Family  
David Brearley  
The Buchanan Investment Group of  
Wells Fargo Advisors  
Craig and Linda Callahan  
Brenda Carmody-Price  
Charles Schwab Rockford  
Charles W. Isely P.C.  
Comfort Keepers  
Michelle Mott  
Fitzgerald Funeral Home and  
Crematory, Ltd.  
Dennis and Sharon Flanagan  
Julie D. Fry  
Edward and Jean Fujimoto  
Jeff and Kelly Glass  
Erich and Jan Hagenlocher  
Alex and Marsha Halle  
Joe and Kristin Hamblock  
Brad Humphry  
INTEGRA Business Systems  
Grant A. Johnson  
Jeffrey Jury  
Phyllis Ketcham  
Jeffrey R. LeClere  
Richard T. Leighton  
Steve and Becki Lindvall  
Lois Lundgren  
McCorkle Ltd.  
Constance Mixon  
Heather Morrison  
Michele Mott  
Network For Good  
Lisa Novak  
Steven H. Nuppenau  
Scott and Rebecca Olson  
Kenneth P. Pakula  
James Parker

Gil and Laura Pena  
Marc Poggioli  
Reinhart Boerner Van Deuren P.C.  
Daniel and Carol Reithmeier  
Robert and Tawnya Reitsch  
L. Kent and Mary K. Roney  
Paula Sanders  
Michael Schaer  
Roger and Kay Schramm  
Fred W. Speer  
David and Jennifer Spencer  
St. John's United Church of Christ  
James Stenberg  
Hazen and Carol Tuck  
Vack, Inc.  
Mary Van Camp  
Alice A. VanBrocklin  
Dorothy M. Walker  
John Wanfalt  
William and Marijean Whitcher  
Charlene Wills  
Loyd J. Wollstadt

## Partner in Hope (\$100-\$249)

A4A Security Council  
Advantage Funeral and Cremation  
Alden United Methodist Church  
Dorothy Anderson  
Anonymous (9)  
Dorothy Baits  
Joshua Bardell  
Brian and Liz Barnes  
Marc Bartholomew  
Craig Bazzani  
Janice Benedict  
Brian and Lynnann Bennett  
Mary Bergstrom  
Michael Berkowitz  
Dorothy and Scholastyka Bielawski  
Patti and Dale Bigger  
Nan Birmingham  
Barbara Blair  
Steve and Marcia Blaylock  
Brian and Denise Boisvert  
Don and Pat Bosetti  
Diane Brandlein  
Bill and Deb Brearley  
Vincent and Joan Breuer  
Calvin and Rita Broge  
Barry and Barbara Brown  
Beth Bruha  
Barbara Campbell  
Nancy Campbell



Carl E. Ponds Funeral Homes, Inc.  
Brad M. and Ellen Carlson  
Robert Chanson  
Becky Childs  
Christ United Methodist Church  
Dorothy Cieskus  
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Larry C. Claytor  
Jen Conley  
Steve Covert  
Cucina Di Rosa  
Twylann Cushing  
Sam Darby  
Kristine Daub  
Judi De La Ronde  
Ralph and Maryann Denny  
John and Cheryl Diemer  
Edwards Apple Orchard - Barb Hall  
Charlotte Ellis  
Lana M. Engen  
William and Margaret Enichen  
David and Rebecca Esselman  
Mike and Jan Eviston  
Claudia Fabela  
Laurie Fester  
Bill Finch  
Steve and Janine Franck  
Jo Anne Freeman  
Pete and Pixie Freymann and Sally Thomson  
Jennifer Furst  
Martin and Jodel Gabriel  
Barbara A. Gagliano  
Gary Gatchel  
Joseph T. Geraghty  
Eileen Gifford  
Norman and Tammarie Gilg  
Rebecca Girardin  
William Glassman  
Steve and Diane Gleasman  
Randy and Teresa Gobeli  
GreenState Credit Union  
Gus and Lola Gustafson  
Gerald and Sally Guy  
Mary Hackett  
Craig and Wendy Hall  
Robin Hall  
Sue Halle  
Scott and Kathy Hartwig  
Jerry and Linda Hartz  
Donna Haskell  
Margaret R Hellems-May  
Pam Hemenway  
Andrea Henrey

Dan and Cathy Herdeman  
George and Regina Hill  
Christina Hiltrop  
Elizabeth Bowler Himes  
Liz Bowler Himes and Marilyn and Gene Bowler  
Dave Hobbs Sr.  
Judy Huffman  
Karen Hults  
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Patricia L. Ingold  
Lynn Iverson  
Mark Iverson  
Ruth Ora Jackson  
Elinor Johnne-Nelson  
Nancy Johnson  
Reva Jungst  
Kevin and Mary Jo Karch  
James Keaton  
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Rick and Madaline Ketcham  
Jane and Steve Kiley  
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Knopp Construction, Inc.  
Martha Kult  
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Rick and Kathy Lundy  
Mike and Susan Maavich  
Fred and Sue Mainville  
Michael and Karol Manley  
MAPAL Inc.  
Mary's Place Bar  
Geri and Carlos, Kathy and Tom Mazzone, and Dillon Families  
Maggie McGuire  
Barbara McNamara  
Daniel McNames  
Mega Fabrication, Inc. dba Piranha

Karn and Lori Mejudhon  
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